## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:	CASE NO.
EMPLOYEE	RP1921/2009
Against	
EMPLOYER	
under	

## **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms. E. Daly B.L. Members: Mr. D. Morrison Ms. R. Kerrigan

heard this appeal at Letterkenny on 13th April 2010

Representation:	
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Appellant:

The appellant in person

Respondent:

The respondent in person

The decision of the Tribunal was as follows:-

The respondent did not dispute that the appellant was entitled to a redundancy lump sum payment. However he claimed inability to pay due to his financial circumstances.

Having considered the evidence presented to it the Tribunal awards the claimant a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	3 <sup>rd</sup> February 1976
Commencement Date	1 <sup>st</sup> November 2004
Date notice received	N/A
Termination date	4 <sup>th</sup> July 2008
Gross pay	€923.08

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.
Please note that a statutory weekly ceiling of €600 applies to all payments from the Social Insurance Fund
Sealed with the Seal of the
Employment Appeals Tribunal
This
(Sgd.) (CHAIRMAN)