

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO:
RP2033/2009

EMPLOYEE *-appellant 1*

RP2034/2009

EMPLOYEE *-appellant 2*

against

EMPLOYER *-respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. J. O'Connor

Members: Mr. J.J. Killian
Mr. D. McEvoy

heard these appeals on 31st May 2010 in Tralee.

Representation:

Appellants: In Person

Respondent: No appearance or representation on behalf of

Determination

Based on the uncontested evidence of the appellants the Tribunal finds that the appeals under the Redundancy Payments Acts, 1967 to 2007 succeed and awards the appellants a Redundancy Lump sum based on the following criteria:

Appellant 1

Date of birth	7 th September 1964
Date employment commenced	4 th April 1997
Date employment ceased	31 st October 2008
Gross weekly pay	€748.35

Appellant 2

Date of birth 24th March 1968

Date employment commenced 17th January 2005

Date employment ceased 31st October 2008

Gross weekly pay €679.95

This award is made subject to the appellants having both been in insurable employment under the Social Welfare Acts during the relevant period.

It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)