## **EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF: EMPLOYEE

-appellant

CASE NO. RP1214/2009

against

EMPLOYER

-respondent

under

## **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr. E. Murray

Members: Mr. D. Hegarty Ms. P. Doyle

heard this appeal in Clonakilty on 12 April 2010

Representation:

Appellant : In person

Respondent : No attendance or representation

The decision of the Tribunal was as follows:-

The appellant sought a redundancy award on the grounds that he had worked for the respondent from 1 April 2003 to 6 March 2009 after which he was redundant in that the respondent did not give him any further work. Documentation was shown to the Tribunal to indicate the name of the respondent. The appellant's average gross weekly pay was assessed at  $\in 648.00$ .

No evidence was offered by or on behalf of the respondent to contest the appellant's case.

## **Determination:**

On the uncontested evidence of the appellant the Tribunal makes a finding under the Redundancy Payments Acts, 1967 to 2007, that the appellant is entitled to a redundancy lump sum based on the

following details:

Date of birth:04 January 1973Date of commencement:01 April 2003Date of termination:06 March 2009Gross weekly pay:€648.00

It should be noted that payments from the social insurance fund are limited to a maximum of  $\notin 600.00$  per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

**Employment Appeals Tribunal** 

This \_\_\_\_\_

(Sgd.)\_\_\_\_\_

(CHAIRMAN)