

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE – *appellant*

CASE NO.
RP248/2010

against

EMPLOYER – *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J Flanagan BL

Members: Mr P Pierce
Mr G Whyte

heard this appeal at Dublin on 20th September 2010

Representation:

Appellant: In person

Respondent: Directors of the respondent.

The decision of the Tribunal was as follows: -

Determination:

The Tribunal notes that a Form T2 had been submitted on behalf of the respondent stating that the claim was not being disputed together with a covering letter indicating that redundancy had not been paid due to mere inadvertence on behalf of the respondent. Having heard the evidence of both parties the Tribunal is satisfied that the employment ended by way of redundancy and the Tribunal therefore awards to the appellant a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, calculated on the basis of the following agreed facts: -

Date of Birth:	11 th November 1988
Date of Commencement:	1 st July 2006
Date of Termination:	2 nd January 2009
Gross Weekly Pay:	€474.13

This award is made subject to the appellant having been in insurable employment under the Social

Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)