

EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:
EMPLOYEE

-claimant

WT211/2009

against

EMPLOYER

-respondent

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J. Sheedy
Members: Mr. W. O'Carroll
Mr J. Maher

heard this claim at Limerick on 11th February 2010

Representation:

Claimant: Mr. Tom McEvoy, Harrison O'Dowd,
Solicitors, 98 Henry Street, Limerick

Respondent: No appearance or representation

Determination:

There was no appearance or representation on behalf of the respondent. The Tribunal is satisfied that proper notification was sent to the respondent. The Tribunal heard uncontested evidence from the claimant.

The claim under the Unfair Dismissals Acts 1977 to 2007 was withdrawn.

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:	17 th June 1983
Date of commencement;	23 rd October 2004
Date of notice:	29 th February 2008
Date of termination:	29 th February 2008
Gross weekly pay:	€665.50

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week. This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Under the Organisation Of Working Time Act, 1997, the Tribunal awards the claimant the sum of €399.30, this amount being equivalent to three days pay.

The Tribunal awards the appellant the sum of €1,331.00, (this amount being equivalent to two weeks' gross pay at €665.50 per week) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

399.30

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)