

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE  
- appellant

CASE NO.  
RP589/2010  
MN355/2010

against  
EMPLOYER - respondent

under

### MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms C. Egan B.L.

Members: Mr T. Gill  
Mr M. McGarry

heard this appeal at Sligo on 27th August 2010

Representation:

\_\_\_\_\_

Appellant(s) : In person

Respondent(s) : In person

The decision of the Tribunal was as follows:-

#### **Determination**

The respondent accepted that a genuine redundancy situation existed. Accordingly the Tribunal awards the appellant a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	28 July 1963
Date of commencement of employment:	4 January 2007
Date of termination of employment:	13 November 2009
Gross weekly pay:	€586.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also awards the appellant the sum of €1172.00 being the equivalent of two weeks pay under the Minimum Notice and Terms of employment Acts 1973 to 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

