

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:  
EMPLOYEE  
*-appellant 1*

CASE NO.  
RP2720/2009

EMPLOYEE *-appellant 2*

RP1840/2010

Against

EMPLOYER *-respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly B.L.

Members: Mr P. Pierce  
Ms M. Maher

heard this appeal at Dublin on 17th August 2010

Representation:

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Appellants: In Person

Respondent: In Person

### **Determination**

The Tribunal finds that the appeals under the Redundancy Payments Acts, 1967 to 2007 succeed and awards the appellants a redundancy lump sum, which is to be calculated on the basis of the following criteria;

#### ***Appellant 1***

Date of birth:	13 <sup>th</sup> June 1972
Date of commencement:	17 <sup>th</sup> September 2005
Date of termination:	25 <sup>th</sup> September 2009
Gross weekly wage:	€475.20

Please note that this award is being made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

***Appellant 2***

Date of birth: 22<sup>nd</sup> May 1972  
Date of commencement: 1<sup>st</sup> January 2006  
Date of termination: 24<sup>th</sup> September 2009  
Gross weekly wage: €560.00

Please note that this award is being made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)