

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE

RP2421/2009

against  
EMPLOYER

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. E. Daly B.L.

Members: Mr. D. Morrison  
Ms. R. Kerrigan

heard this appeal at Letterkenny on 13th April 2010

Representation:

\_\_\_\_\_

Appellant:

The appellant in person

Respondent:

The respondent in person

The decision of the Tribunal was as follows:-

The respondent did not dispute that the appellant was entitled to a redundancy lump sum payment. However he claimed inability to pay due to his financial circumstances.

Having considered the evidence presented to it the Tribunal awards the claimant a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	2 <sup>nd</sup> January 1955
Commencement Date	1 <sup>st</sup> September 2003
Date notice received	3 <sup>rd</sup> October 2008
Termination date	3 <sup>rd</sup> October 2008
Gross pay	€398.48

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

Please note that a statutory weekly ceiling of €600 applies to all payments from the Social Insurance Fund

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

