

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:  
EMPLOYEE

CASE NO.  
RP3121/2009

against

EMPLOYER

under

### **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr J. Lucey

Members: Ms M. Sweeney  
Ms. P. Doyle

heard this appeal at Cork on 1st September 2010

### **Representation:**

Appellant : In person

Respondent : No representation listed

The decision of the Tribunal was as follows:

Having heard and considered the evidence from both parties the Tribunal is satisfied that a transfer of undertaking took place in this case. The Tribunal further finds that the respondent terminated the appellant's employment by way of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and the appellant is awarded a statutory lump sum under those Acts and based on the following:

Date of Birth: 15 November 1951  
Date of Commencement: 08 February 2005  
Date of Termination: 11 September 2009  
Gross Weekly Wage: €619.88

Statutory redundancy payments are subject to a weekly ceiling of €600.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

