

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE - appellant

CASE NO.  
RP2778/2009

against

EMPLOYER - respondent

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. L. Ó Catháin

Members: Mr. D. Hegarty  
Mr. F. Dorgan

heard this appeal in Cork on 24 August 2010

Representation:

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Appellant(s):

Ms. Leah Goold, J. F. Goold & Co., Solicitors,  
South Square, Macroom, Co. Cork

Respondent(s):

No attendance or representation

The decision of the Tribunal was as follows:-

The appellant claimed that her employment, which commenced on 27 July 2000, ended by reason of redundancy on 23 January 2009. Her gross weekly pay had been €324.00.

Giving sworn testimony at the hearing, the appellant said that the respondent had told her that she would be "looked after" in terms of her redundancy. A typed redundancy form was prepared for her. As well as the appellant's name it had the name of a lady (JH) representing the respondent. This form stated 107 Patrick Street in Cork to be the respondent's address. However, the appellant had not received her redundancy lump sum and sought that she be awarded it by the Tribunal.

No evidence was offered at the hearing by or on behalf of the respondent.

**Determination:**

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:	07 April 1953
Date of commencement:	27 July 2000
Date of termination:	23 January 2009
Gross weekly pay:	€324.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)