# **EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:

CASE NO. RP1483/2009

EMPLOYEE -Appellant

against

EMPLOYER - Respondent

under

## **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr. D. MacCarthy S. C.

Members: Mr. J. Hennessy Mr. A. Butler

heard this appeal at Abbeyleix on 14th July 2010

#### **Representation:**

Appellant: In Person

Respondent: No appearance or representation on behalf of the respondent.

#### The decision of the Tribunal was as follows:

The appellant outlined that Mr. M of the respondent called the staff to a meeting and informed them that there was no further work. The factory premises subsequently closed down.

### **Determination:**

Based on the appellant's uncontested evidence the Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	3 <sup>rd</sup> February 1985
Date of Commencement:	22 <sup>nd</sup> September 2005
Date of Termination:	8th April 2009
Gross Weekly Pay:	€425.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_\_ (CHAIRMAN)