

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:
EMPLOYEE
- *claimant*

CASE NO.

MN1665/2009
UD1726/2009
WT714/2009

against
EMPLOYER
- *respondent*
EMPLOYER
- *respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr M. Gilvarry

Members: Mr T. Gill
Mr M. McGarry

heard this claim at Sligo on 25th August 2010

Representation:

Claimant(s) : Ms Elaine Coghill, Anne Hickey, Solicitor,
Wine St, Sligo

Respondent(s) : No appearance by or on behalf of respondent

The determination of the Tribunal was as follows:-

Determination

The Tribunal is satisfied that the parties were properly notified of the hearing. Having heard the uncontested evidence of the claimant the Tribunal finds that she was unfairly dismissed from her employment. The Tribunal is also satisfied that she did not receive her minimum notice and holiday entitlements.

The Tribunal notes that the claimant secured alternative employment approximately 10 weeks after her dismissal and awards the claimant the sum of €3800 under the Unfair Dismissals Acts 1977 to 2007. The Tribunal also awards the claimant the sum of €380 being the equivalent of one week's pay under the Minimum Notice and Terms of Employment 1973 to 2005. Furthermore the Tribunal awards the claimant the sum of €380 being the equivalent of 5 days pay owing under the Organisation of Working Time Act 1997.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

