

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIM(S) OF: EMPLOYEE		CASE NO. MN1456/2009
EMPLOYEE	- Claimant 1	
EMPLOYEE	- Claimant 2	MN1457/2009
EMPLOYEE	- Claimant 3	MN1458/2009
EMPLOYEE	- Claimant 4	MN1459/2009
EMPLOYEE	- Claimant 5	MN1460/2009
EMPLOYEE	- Claimant 6	MN1461/2009
EMPLOYEE	- Claimant 7	MN1462/2009
EMPLOYEE	- Claimant 8	MN1463/2009
EMPLOYEE	- Claimant 9	MN1464/2009

against

EMPLOYER - Respondent

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. M. Levey BL

Members: Mr. C. McHugh  
Mr. F. Barry

heard these claims in Dublin on 26 July 2010

Representation:

\_\_\_\_\_

Claimants :

In person

Respondent :

No attendance or representation

The decision of the Tribunal was as follows:-

The claimants alleged that on 19 March 2009 they were told that their employments with the respondent company were being terminated on that day. They sought minimum notice awards from the Tribunal on the grounds that they had received no prior notice of termination on any day previous to their final day of employment with the respondent company.

No evidence was offered by or on behalf of the respondent to contest these claims.

**Determination:**

On the uncontested evidence of the claimants the Tribunal finds that the claims under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, succeed and makes awards to the claimants

under the said legislation according to their length of service (and gross weekly pay) with the respondent company as set out in the attached schedule.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

Employee Name	Case No.	Date Started	Date Ended	Date Dismissed	Notice WksDue	Gross WklyPay	Notice Awarded
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CAPPOQUIN CHICKENS (DUBLIN) LIMITED							
CLAIMANT 9	MN1464/2009	16-06-83	19-03-09	19-03-09	8	807.57	6460.56
CLAIMANT 4	MN1459/2009	04-05-99	19-03-09	19-03-09	4	490.17	1960.68
CLAIMANT 8	MN1463/2009	07-03-06	19-03-09	19-03-09	2	365.92	731.84
CLAIMANT 2	MN1457/2009	04-12-06	19-03-09	19-03-09	2	490.17	980.34
CLAIMANT 7	MN1462/2009	11-12-06	19-03-09	19-03-09	2	417.17	834.34
CLAIMANT 3	MN1458/2009	08-11-04	19-03-09	19-03-09	2	490.17	980.34
CLAIMANT 5	MN1460/2009	06-06-00	19-03-09	19-03-09	4	490.17	1960.68
CLAIMANT 1	MN1456/2009	17-10-01	19-03-09	19-03-09	4	586.20	2344.80
CLAIMANT 6	MN1461/2009	06-06-05	19-03-09	19-03-09	2	331.23	662.46