

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE –**Appellant**

RP2375/2009
WT894/2009

against

EMPLOYER –**Respondent**

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. Hurley

Members: Mr. J. Hennessy
Mr. T. Kelly

heard these appeals at Thurles on 3 September 2010

Representation:

Appellant: Ms. Noreen Carroll, Citizens Information Centre,
St. Michael's Street, Tipperary, Co. Tipperary

Respondent: No appearance by, or representation on behalf of

The determination of the Tribunal was as follows:

Determination:

Based on the uncontroverted evidence of the appellant the Tribunal is satisfied that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

| | |
|----------------------|------------------|
| Date of Birth | 22 August 1957 |
| Employment commenced | 10 November 1996 |
| Employment ended | 4 September 2009 |
| Gross weekly pay | €613-20 |

These awards are made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week.

The Tribunal further awards €1165-08, being the equivalent of four public holidays and 5.5 days annual leave, under the Organisation of Working Time Act, 1997.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)