

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.
RP275/2010

EMPLOYEE

appellant

against

EMPLOYER

respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr. R. Prole
Mr N. Dowling

heard this appeal at Dublin on 1st October 2010

Representation:

Appellant(s): The appellant in person

Respondent(s): No attendance or appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

Determination

The appellant told the Tribunal that he was informed on 6 October 2009 that his employment would cease on 29 October 2009. He received a call on 29 October from a carpenter he worked with who told him that he had his wages for him. He asked his employer about redundancy and his holidays and his employer told him that he was on holidays for the last two weeks. His last day of employment was 29 October 2009 and he received a sum of €1,000.00 in respect of his redundancy three to four weeks later.

The Tribunal allows the appeal under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria. The Tribunal is cognisant of the fact that the appellant received €1,000.00 towards his redundancy.

Date of birth	22 January 1950
Date employment commenced	8 January 2000
Date employment ended	29 October 2009
Gross weekly pay	€630.00

Redundancy Payment: €12,384.00

A credit of €1,000.00 is allowed to the respondent in respect of the amount already paid.

This award is being made subject to the appellant having been in insurable employment during the relevant period under the Social Welfare Acts.

A weekly ceiling of €600.00 applies to all awards made from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

