

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE - *appellant*
MN519/2010

CASE NO.
RP777/2010

WT241/2010

against

EMPLOYER - *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J. Sheedy

Members: Mr D. Hegarty
Ms. P. Doyle

heard this appeal at Cork on 27th July 2010

Representation:

Appellant: In person

Respondent: In person

The decision of the Tribunal was as follows:-

Determination

Based on the uncontested evidence of the appellant, the Tribunal find he is entitled to a redundancy lump sum under the Redundancy Payments Acts 1967 to 2007 based on the following criteria;

Date of Birth: 12th December 1979
Date of Commencement: 14th April 1998

Date of Termination: 3rd June 2009
Gross Pay: €431.52

Please note that this award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also award the appellant €2,589.12 being the equivalent of six weeks pay under the Minimum Notice and Terms of Employment Acts 1973 – 2005. The appeal under the Organisation of Working Time Act, 1997, succeeds and the Tribunal awards the appellant the sum of €863.04, this being two weeks holiday pay.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

