

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE

-appellant

RP2519/2009

MN2066/2009

against

EMPLOYER

-respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms J. McGovern B.L.

Members: Mr W. Power

Ms. N. Greene

heard this appeal at Dublin on 6th July 2010

Representation:

Appellant:

Ms Mary Smith, Navan Citizens Information Centre, 1 Brews
Hill, Navan, Co Meath

Respondent: no appearance or representation

Determination:

The Tribunal is satisfied that the respondents were properly notified of this hearing. Neither they nor representatives on their behalf appeared for this hearing.

Having heard evidence from the appellant the Tribunal finds that the respondent terminated his employment by way of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2003 succeeds and a redundancy lump sum is awarded based on the following information:

Date of Birth: 26th May 1967

Date of Commencement: 15th February 2004

Date of Termination: 19th September 2008

Gross Weekly Wage: €900.00

Redundancy payments are subject to a weekly ceiling of €600.00 including payments from the Social Insurance Fund.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Under the Minimum notice and Terms of Employment Acts, 1973 to 2005, the Tribunal awards the appellant the sum of €1,800.00, this being two weeks gross pay as compensation in lieu of notice.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)