

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE *-appellant 1*
EMPLOYEE *-appellant 2*

CASE NO.
RP105/2010
RP1233/2010

against

EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr E. Murray

Members: Mr D. Hegarty
Ms H. Kelleher

heard this appeal at Cork on 31st August 2010

Representation:

Appellants : In person

Respondent : No representation listed

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was properly notified of this hearing. Neither the former employer nor a representative on its behalf appeared for this hearing.

Having heard the uncontested evidence from the appellants the Tribunal finds that their employment was terminated by way of redundancy. Accordingly, the appeals under the Redundancy Payments Acts, 1967 to 2007 succeed and the appellants are awarded a statutory lump sum under those Acts and based on the following:

	<i>appellant 1</i>	<i>Appellant 2</i>
Date of Birth:	28 June 1963	26 April 1963
Date of Commencement :	15 April 1990	26 September 2005
Date of Termination:	16 September 2009	24 June 2009
Gross Weekly Wage:	€600.00	€700.00

A weekly ceiling of €600.00 applies to statutory redundancy payments.

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

