

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE

RP1540/2009

against
EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K. T. O'Mahony B.L.

Members: Mr D. Hegarty
Mr J. Flavin

heard this appeal at Cork on 9th June 2010

Representation:

Appellant:

The appellant in person

Respondent(s) :

The respondent in person

The decision of the Tribunal was as follows:-

The respondent agreed that the appellant had been made redundant on 27th March 2009 and that he is entitled to a redundancy lump sum. However the respondent claimed inability to pay due to financial constraints.

Both parties agreed that the appellant commenced employment on 19th September 2005 and was made redundant on 27th March 2009. His gross pay at the time of termination of employment was €744.00 per week.

Determination

The Tribunal awards the appellant a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	15 th June 1968
Commencement Date	19 th September 2005
Date notice received	27 th March 2009
Termination date	27 th March 2009
Gross pay	€744.00
Non-reckonable periods	N/A

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

It should be noted that payments made from the Social Insurance Fund are subject to maximum earnings of €600.00 per week.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

