

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

EMPLOYEE

- appellant

against

EMPLOYER

- respondent

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J Flanagan BL
Members: Mr E Handley
Mr B McKenna

heard this appeal at Dundalk on 1st May 2009

Representation:

Appellant(s): Ms Marie Hayes, Dundalk Resource Centre,
30 Clanbrassil Street, Dundalk, County Louth

Respondent(s): In person

The decision of the Tribunal was as follows:-

Determination:

The respondent conceded that a redundancy situation existed. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	12 th February 1980
Date of Commencement:	26 th October 2005
Date of Termination:	28 th March 2008
Gross Weekly Pay:	€ 470.00

This award is made subject to the appellant having been in insurable employment under the Social

Welfare Acts during the relevant period.

The claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 succeeds and the Tribunal awards the appellant €940.00 being the equivalent of two weeks pay.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)