

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE
–Appellant

RP1463/2009
MN1281/2009

against

EMPLOYER
–Respondent

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. Hurley

Members: Mr. J. Hennessy
Mr. T. Kelly

heard these appeals at Thurles on 3 September 2010

Representation:

Appellant: Mr. Patrick Kennedy, Kingston & Co. Solicitors,
Lower Gate Square, Cashel, Co. Tipperary

Respondent: Ms. Noelle O'Dwyer, Donal T. Ryan Solicitors,
Cashel, Co. Tipperary

The determination of the Tribunal was as follows:

Determination:

The appeals being conceded by the respondent the Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth	28 May 1986
Employment commenced	11 November 2006
Employment ended	23 December 2008
Gross weekly pay	€358-22

The Tribunal further awards €716-44, being two weeks' pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005

These awards are made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)