

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE - appellant

CASE NO.
RP813/2010

against

EMPLOYER - respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. N. Russell

Members: Mr. J. Hennessy
Ms. S. Kelly

heard this appeal in Waterford on 23 July 2010

Representation:

Appellant(s):

Mr. Patrick Kavanagh, TEEU,
83 Lower Yellow Road, Waterford

Respondent(s):

No attendance or representation

The decision of the Tribunal was as follows:-

The appellant sought a redundancy award on the grounds that his employment with the respondent, which had commenced on 25 February 2002, had ended by reason of redundancy on 1 January 2010. His gross weekly pay was €763.82.

No evidence was offered by or on behalf of the respondent.

Determination:

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth: 01 October 1980

Date of commencement: 25 February 2002
Date of termination: 01 January 2010
Gross weekly pay: €763.82

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)