

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:

EMPLOYEE

- *First named appellant*

CASE NO.

RP2181/2009

UD1929/2009

MN1821/2009

WT813/2009

EMPLOYEE

- *Second named appellant*

RP2182/2009

UD1930/2009

MN1822/2009

WT814/2009

against

EMPLOYER - *Respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms C. Egan B.L.

Members: Mr T. Gill
Ms. A. Moore

heard this claim at Letterkenny on 20th April 2010

Representation:

Appellants: Mr Patsy Gallagher, Gallagher & Brennan, Solicitors, House B, Carnamuggagh
Upper, Kilmacrennan Road, Letterkenny, Co Donegal

Respondent: No appearance by or on behalf of the respondent

The determination of the Tribunal was as follows:-

The Tribunal is satisfied that the respondent was duly notified of the hearing. Based on the uncontested evidence of the appellants the Tribunal finds that they are entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria:

First named appellant	
Date of birth	27 th July 1982
Date employment commenced	11 th July 2005
Date employment ceased	27 th March 2009
Gross weekly pay	€350.00
Second named appellant	
Date of birth	23 rd June 1983
Date employment commenced	11 th July 2005
Date employment ceased	27 th March 2009
Gross weekly pay	€350.00

The awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also award both appellants the amount of €700.00 being the equivalent of two weeks pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005. The claims under the Unfair Dismissals Acts 1977 to 2007 and Organisation and Working Time Act 1997 were withdrawn during the course of the hearing.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)