

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:

CASE NO:  
RP2033/2009

EMPLOYEE *-appellant 1*

RP2034/2009

EMPLOYEE *-appellant 2*

against

EMPLOYER *-respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. J. O'Connor

Members: Mr. J.J. Killian  
Mr. D. McEvoy

heard these appeals on 31<sup>st</sup> May 2010 in Tralee.

**Representation:**

Appellants: In Person

Respondent: No appearance or representation on behalf of

**Determination**

Based on the uncontested evidence of the appellants the Tribunal finds that the appeals under the Redundancy Payments Acts, 1967 to 2007 succeed and awards the appellants a Redundancy Lump sum based on the following criteria:

**Appellant 1**

Date of birth	7 <sup>th</sup> September 1964
Date employment commenced	4 <sup>th</sup> April 1997
Date employment ceased	31 <sup>st</sup> October 2008
Gross weekly pay	€748.35

**Appellant 2**

Date of birth 24<sup>th</sup> March 1968

Date employment commenced 17<sup>th</sup> January 2005

Date employment ceased 31<sup>st</sup> October 2008

Gross weekly pay €679.95

This award is made subject to the appellants having both been in insurable employment under the Social Welfare Acts during the relevant period.

It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)