

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE

- appellant

CASE NO.  
RP1427/2009

against

EMPLOYER

- respondent

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. K.T. O'Mahony BL

Members: Mr. W. O'Carroll  
Mr. A. Butler

heard this appeal in Ennis on 26 February 2010

Representation:

\_\_\_\_\_

Appellant(s):

Ms. Christine Hayes, Citizens Information Centre,  
Bindon Lane, Bank Place, Ennis, Co. Clare

Respondent(s):

No attendance or representation

The decision of the Tribunal was as follows:-

The appellant, a general operative, sought a redundancy award on the grounds that his employment with the respondent, which had commenced on 18 March 2003, ended by reason of redundancy (due to the downturn in the construction industry) on 9 May 2008. His gross weekly pay had been €530.00.

No evidence was offered by or on behalf of the respondent.

**Determination:**

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:	13 January 1953
Date of commencement:	18 March 2003
Date of termination:	09 May 2008
Gross weekly pay:	€530.00

It should be noted that payments from the Social Insurance Fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)