

EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:

CASE NO.

EMPLOYEE

UD1572/2009
RP1771/2009
MN1550/2009

against
EMPLOYER

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. O'Leary B L
Members: Mr. J. O'Neill
Mr. S. O'Donnell

heard this claim at Dublin on 29th June 2010

Representation:

Claimant:

The claimant in person

Respondent:

No appearance by or on behalf of the respondent

The determination of the Tribunal was as follows:-

There was no appearance by or on behalf of the respondent and the Tribunal is satisfied that the respondent was properly notified of the hearing.

At the outset the claimant withdrew his claim under the Unfair Dismissals Acts, 1977 to 2007.

Claimant's case

The claimant stated that he commenced employment with the respondent on 24th September 2004 and he was made redundant without notice or payment in lieu of notice on 30th August 2008 when

the company closed down. The claimant also stated that he has not received a redundancy lump sum payment from the respondent.

Determination

The Tribunal awards the claimant €1,400.00 being two weeks wages under the Minimum Notice And Terms Of Employment Acts, 1973 to 2005.

The Tribunal awards the claimant a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	13 th November 1977
Commencement Date	24 th September 2004
Date notice received	30 th August 2008
Termination date	30 th August 2008
Gross pay	€700.00 per week

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

It should be noted that any payment made from the Social Insurance Fund is calculated on the basis of maximum earnings of €600.00 per week.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

