

**EMPLOYMENT APPEALS TRIBUNAL**

APPEALS OF:

CASE NO.

EMPLOYEE  
–**Appellant**

RP1365/2009  
MN1190/2009

against

EMPLOYER  
–**Respondent**

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. P. Hurley

Members: Mr. J. Hennessy  
Mr. T. Kelly

heard these appeals at Thurles on 3 September 2010

**Representation:**

Appellant: Mr. Ger Kennedy, SIPTU, Connolly Hall,  
Churchwell, Tipperary Town, Co. Tipperary

Respondent: No appearance by, or representation on behalf of

The determination of the Tribunal was as follows:

**Determination:**

At the outset the claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 was withdrawn.

The Tribunal, being satisfied that the respondent was properly on notice of the hearing, finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth	3 August 1974
Employment commenced	5 June 2006
Employment ended	18 November 2008
Gross weekly pay	€655-20

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)