

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE – *appellant*

CASE NO.
RP2130/2009

&
EMPLOYEE – *appellant*

RP2131/2009

against

EMPLOYER – *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr P Hurley

Members: Mr W O'Carroll
Ms H Murphy

heard this appeal at Loughrea on 23rd August 2010

Representation:

Appellant(s): In person

Respondent(s): In person

The decision of the Tribunal was as follows:

A director of the respondent company submitted that a redundancy situation existed in regard to the appellants' roles, but contended that the company was unable to pay the redundancy payments.

The appellant's gave evidence that they were dismissed due to lack of work at the company. They confirmed their dates of employment and gross pay.

Determination:

The Tribunal finds that a redundancy situation existed and that the appellants are each entitled to redundancy lump sum payments under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

RP2130.09
Date of Birth: 3rd December 1972
Date of Commencement: 11th January 2006
Date of Termination: 10th April 2009
Weekly Gross Pay: €490.00

RP2131.09
Date of Birth: 1st August 1977
Date of Commencement: 29th May 2006
Date of Termination: 22nd May 2009
Weekly Gross Pay: €490.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)