

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE

RP2506/2009

against  
EMPLOYER  
under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms C. Egan B.L.

Members: Mr P. Pierson  
Ms H. Henry

heard this appeal at Roscommon on 1st June 2010

Representation:

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Appellant(s) :

Mr Dara Callaghan, O'Dowd, Solicitors, Bridge Street, Boyle, Co Roscommon

Respondent(s) :

Callan Tansey, Solicitors, Crescent House, Boyle, Co. Roscommon

The decision of the Tribunal was as follows:-

The respondent stated that the business had closed due to her having had a heart attack. The respondent agreed that the appellant is entitled to a redundancy lump sum but is unable to pay due to financial constraints.

### **Determination**

The Tribunal awards the claimant a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

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DOB	31 <sup>st</sup> January 1959
Commencement Date	1 <sup>st</sup> May 2006
Date notice received	28 <sup>th</sup> November 2008
Termination date	28 <sup>th</sup> November 2008
Gross pay	€528.00
Non-reckonable periods	30/11/06 to 04/02/07 & 30/11/07 to 03/02/08

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

