

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE
-appellant 1

CASE NO.
RP2720/2009

EMPLOYEE *-appellant 2*

RP1840/2010

Against

EMPLOYER *-respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly B.L.

Members: Mr P. Pierce
Ms M. Maher

heard this appeal at Dublin on 17th August 2010

Representation:

Appellants: In Person

Respondent: In Person

Determination

The Tribunal finds that the appeals under the Redundancy Payments Acts, 1967 to 2007 succeed and awards the appellants a redundancy lump sum, which is to be calculated on the basis of the following criteria;

Appellant 1

Date of birth:	13 th June 1972
Date of commencement:	17 th September 2005
Date of termination:	25 th September 2009
Gross weekly wage:	€475.20

Please note that this award is being made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Appellant 2

Date of birth: 22nd May 1972
Date of commencement: 1st January 2006
Date of termination: 24th September 2009
Gross weekly wage: €560.00

Please note that this award is being made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)