

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:

CASE NO.

EMPLOYEE
EMPLOYEE *claimants*

MN2035/2009

MN2036/2009

against

EMPLOYER

EMPLOYER *respondent*

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms F. Crawford B.L.

Members: Mr D. Peakin
Mr P. Trehy

heard this claim at Dublin on 17th August 2010

Representation:

Claimants(s): The claimant in person

Respondent(s): In person

The decision of the Tribunal was as follows:-

Determination

The Tribunal is satisfied that the claimants did not receive their minimum notice entitlement that was due to them.

The first named claimant's length of service entitled him to two weeks notice. Accordingly the Tribunal awards him compensation of €1366.76, which is equivalent to two weeks gross pay (€683.38) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The second named claimant's length of service entitled him to six weeks notice. Accordingly the Tribunal awards him compensation of €4753.86, which is equivalent to six weeks gross pay (€792.31) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Please note that there is a weekly ceiling of €600.00 on all awards made from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____

(CHAIRMAN)

