

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE - *appellant*

CASE NO.
RP1893/2009
MN1641/2009
WT703/2009

against

EMPLOYER – *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr P. Hurley

Members: Mr T. Gill
Ms S. Kelly

heard this appeal at Nenagh on 14th July 2010

Representation:

Appellant: Michael Collins & Company, Solicitors, Main Street, Borrisokane, Co. Tipperary

Respondent: No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

Determination

The Tribunal were satisfied that the respondent was properly notified of this hearing. Based on the uncontested evidence of the appellant the Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria

Date of Birth	23 rd March 1964
Employment commenced	1 st May 1993
Employment ended	15 th May 2009
Gross weekly pay	€628.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week.

The Tribunal award the appellant €4396.00 being the equivalent of seven weeks pay under the Minimum Notice and Terms of Employment Acts 1973 – 2005. Further they award €700.00 to the appellant in lieu of holiday pay under the Organisation of Working Time Act, 1997.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)