

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

- appellant

CASE NO.
RP646/2009

against

EMPLOYER

- respondent

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. S. Behan BL

Members: Mr. D. Hegarty
Mr. D. McEvoy

heard this appeal in Cork on 27 January 2010

Representation:

Appellant :

Mr Ben Weathers, SIPTU,
Connolly Street, Midleton, Co. Cork

Respondent :

No attendance or representation

The decision of the Tribunal was as follows:-

The appellant told the Tribunal that her employment commenced on 21 October 2005 but that she was made redundant on 14 January 2009. Her gross weekly pay was €576.92. She sought a redundancy award. The minimum notice claim against this respondent was withdrawn.

No evidence was offered by or on behalf of the respondent.

Determination:

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:	21 August 1980
Date of commencement:	21 October 2005
Date of termination:	14 January 2009
Gross weekly pay:	€576.92

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal notes that the claim against this respondent under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, was withdrawn.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)