# **EMPLOYMENT APPEALS TRIBUNAL**

### APPEAL(S) OF: EMPLOYEE

- appellant

for implementation of the recommendation of the Rights Commissioner in the case of:

#### EMPLOYER

- respondent

under

## TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms. E. Daly B.L.

Members: Mr. D. Morrison Ms. A. Moore

heard this appeal at Donegal on 9th July 2010

### **Representation:**

Appellant(s) : In Person

Respondent(s) : Not Present or Represented

The decision of the Tribunal was as follows:-

## **Determination:**

The implementation came before the Tribunal by way of a Rights Commissioner's recommendation dated 6<sup>th</sup> July 2009, reference r-074542-te-09/EOS.

"(6) (a) Where a recommendation of a rights commissioner in relation to a complaint under this Act has not been carried out by the employer concerned in accordance with its terms, the time for bringing an appeal against the recommendation has expired and no such appeal has been brought, the employee concerned may bring the complaint before the Tribunal and the Tribunal shall, without hearing the employer concerned or any evidence (other than in relation to the matters aforesaid), make a determination to the like effect as the recommendation."

**CASE NO.** TE294/2009 Accordingly the Tribunal orders that the Rights Commissioner's recommendation, (reference r-074542-te-09/EOS), to make an award of  $\notin$  1,620.00 to the appellant under the Terms of Employment (Information) Act, 1994 to 2001, be implemented on receipt of this determination.

Sealed with the Seal of the

**Employment Appeals Tribunal** 

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_\_ (CHAIRMAN)