

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE - *appellant*

RP2435/2009
MN139/2010

against

EMPLOYER - *respondent*

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr M. O'Connell B.L.

Members: Mr T. O'Grady
Mr P. Trehy

heard this appeal at Dublin on 16th July 2010

Representation:

Appellant(s) : Liberties Citizens Information Centre,
90 Meath Street, Dublin 8

Respondent(s) : In Person

The decision of the Tribunal was as follows:-

Determination

The respondent was in attendance at the hearing and did not contest the claims. The Tribunal is satisfied that a genuine redundancy situation existed and awards the appellant a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	20 February 1966
Date of commencement of employment:	1 August 2004
Date of termination of employment:	7 September 2009
Gross weekly pay:	€520.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also awards the appellant the sum of €2080.00 being the equivalent of four weeks pay owing under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

