

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

-appellant 1

CASE NO.
RP305/2010

EMPLOYEE

-appellant 2

RP420/2010
MN190/2010

against

EMPLOYER *-respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr E. Harrington

Members: Mr. J. Hennessy
Mr. O. Wills

heard this appeal at Cork on 12th July 2010

Representation:

Appellants: In Person

Respondent: No appearance or representation on behalf of

Determination

Appellant 1

Based on the uncontested evidence of the appellant, the Tribunal finds that he is entitled to a redundancy lump sum under the Redundancy Payments Acts 1967 to 2007 based on the following criteria;

Date of Birth:	15 th January 1960
Date of Commencement:	13 th October 2006
Date of Termination:	3 rd September 2009
Gross Pay:	€627.00

Please note that this award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

A statutory ceiling of €600.00 applies to all payments from the Social Insurance Fund.

Appellant 2

Having considered the appellant's evidence, the Tribunal allows the appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and awards the appellant €1178.80 as compensation for two week's notice.

Based on the uncontested evidence of the appellant, the Tribunal finds that he is entitled to a redundancy lump sum under the Redundancy Payments Acts 1967 to 2007 based on the following criteria;

Date of Birth:	9 th October 1957
Date of Commencement:	13 th October 2006
Date of Termination:	3 rd September 2009
Gross Pay:	€589.40

Please note that this award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)