

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

EMPLOYEE

- appellant

CASE NO.

RP2948/09

Against

EMPLOYER

- respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr T. Taaffe

Members: Mr. N. Ormond
Mr F. Keoghan

heard this appeal at Dublin on 27th August 2010.

Representation:

Appellant: In person

Respondent: Patrick F. O'Reilly & Co., Solicitors, 9-10 South Great
Georges Street, Dublin 2

The decision of the Tribunal was as follows:-

Determination:

Although the respondent conceded that a redundancy situation existed in the company he stated that he is unable to pay the appellant his redundancy payment.

Based on the appellant's uncontroverted evidence, the Tribunal finds that the appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	21 st March 1950
Date of Commencement:	13 th April 1998
Date of Termination:	28 th February 2009
Gross Weekly Wage:	€724.00

It should be noted that a statutory weekly ceiling of €600.00 currently applies to payments from the Social Insurance Fund.

This award is made subject to the appellant fulfilling current social welfare requirements in relation PRSI contributions.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____
(Sgd.) _____
(CHAIRMAN)

