

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE - appellant

CASE NO.  
RP1216/2009  
MN1075/2009

against

EMPLOYER - respondent

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. G. Hanlon

Members: Mr. R. Murphy  
Mr. J. Moore

heard this appeal in Drogheda on 19 March 2010

Representation:

---

Appellant(s):

Ms. Aoife Marrinan,  
Richard Grogan & Associates, Solicitors,  
16 & 17 College Green, Dublin 2

Respondent(s):

No attendance or representation

The decision of the Tribunal was as follows:-

The appellant claimed that his employment as a construction worker with the respondent commenced on 25 September 2006 and ceased after he was let go without notice on Friday 13 February 2009. He sought awards for redundancy and minimum notice as appropriate for the construction industry in accordance with a registered employment rate of €14.88 per hour.

No evidence was offered by or on behalf of the respondent to contest the appellant's case.

#### **Determination:**

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth: 08 May 1981  
Date of commencement: 25 September 2006  
Date of termination: 13 February 2009  
Gross weekly pay: €580.32

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

In addition, the Tribunal awards the appellant the sum of €1160.64 (this amount being equivalent to two weeks' gross pay at €580.32 per week) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)