

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NOS.

EMPLOYEE – *appellant*

RP1037/09

MN 946/09

WT 405/09

against

EMPLOYER - *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
ORGANISATION OF WORKING TIME ACT 1997
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. J. Sheedy

Members: Ms. M. Sweeney
Ms. H. Kelleher

heard this appeal at Cork on 4th May 2010

Representation:

Appellant: Mr. Pat Guilfoyle Regional Secretary T.E.E.U.,
Old Fire House, Sullivans Quay, Cork

Respondent: No appearance or representation

The decision of the Tribunal was as follows:-

Determination:

The Tribunal is satisfied that the respondent was duly notified of the hearing. Based on the appellant's uncontested evidence the Tribunal is satisfied that a redundancy situation exists and awards the appellant a redundancy lump sum based on the following information:

Date of Birth:	15 May 1989
Date of Commencement:	06 February 2006
Date of Termination:	13 February 2009
Gross Weekly Wage:	€354.00

The Tribunal accepts the appellant's evidence that the respondent did not make the

required payments under the Social Welfare Acts in respect of his employment.
The claim under the Organisation of Working Time Act 1997 succeeds and the appellant is awarded €708.00.

The claim under the Minimum Notice and Terms of Employment Acts 1973 to 2005 succeeds and the appellant is awarded €708.00.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)