

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:  
1.EMPLOYEE

CASE NO.

RP2262/2009, MN 1890/2009  
WT856/2009

2.EMPLOYEE  
RP2263/2009, MN1891/2009

WT857/2009

3. EMPLOYEE

RP2264/2009, MN1892/2009  
WT858/2009

4. EMPLOYEE

RP2265/2009, MN1893/2009  
WT859/2009

against

EMPLOYER

Under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**  
**ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr J. Revington S.C.

Members: Mr D. Hegarty  
Mr D. McEvoy

heard this appeal at Cork on 21st July 2010

### **Representation:**

Appellants : Ms Caroline Clifford, Mandate Trade Union, IBS House,  
1/2 Emmet Place, Cork

Respondent : Mr. Frank Nyhan, Frank Nyhan & Associates, Solicitors, 11 Market Square, ,  
Mallow, Co Cork (no appearance on day of hearing)

The decision of the Tribunal was as follows:

The appeals under the Redundancy Payments Acts, 1967 to 2007 were withdrawn at the outset of

this hearing.

Having heard and considered the uncontested evidence from the appellants the Tribunal makes the following awards under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and the Organisation of Working Time Act, 1997. The compensation amounts are based on the appellants T1-A forms and on their evidence of loss.

<i>Appellant</i>	<i>Minimum Notice and Terms of Employment Acts</i>	<i>Organisation of Working Time</i>
1	€2870.00	€258.75
2	€2647.62	€1412.00
3	€3536.96	€1326.36
4	€4202.56	€525.32

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

