

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

-appellant

CASE NO.
RP3107/2009
MN2446/2009

Against

EMPLOYER

-respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K.T. O'Mahony B.L.

Members: Mr. P. Casey
Mr J. Flavin

heard this appeal at Cork on 27th August 2010

Representation:

Appellant: In Person

Respondent: Respondent Liquidator

Determination

The respondent liquidator conceded that a redundancy situation existed. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	17 th June 1982
Date of Commencement:	21 st November 2006
Date of Termination:	6 th March 2009
Gross Pay:	€440.00

Please note that this award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period

The Tribunal find that the appellant did not receive his Minimum Notice and award him €880.00,

being two weeks' pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)