

EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:

CASE NO's.
RP 1401/2009
UD1228/2009

EMPLOYEE *-claimant*

MN1223/2009
WT540/2009

against

EMPLOYER *- respondent*

EMPLOYER *- respondent*

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly BL
Members: Mr C. McHugh
Mr C. Ryan

heard this claim at Naas on 15th June 2010

Representation:

Claimant: Ms Joanna Kwiatkowska,
2 Doirin Alainn, Ballylynan Co. Laois

Respondent: In person

Determination:

The claim under the Unfair Dismissals Acts, 1977 to 2007, was withdrawn.

The claim under the Minimum Notice and Terms Of Employment Acts, 1973 to 2005, was withdrawn

The claim under the Organisation of Working Time Act, 1997, was withdrawn.

The Tribunal determine that the claimant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of birth	11 October 1985
Date employment commenced	31 st October 2006
Date employment ceased	28 th February 2009
Gross weekly pay	€ 650.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Please note that a statutory weekly ceiling of €600 applies to all payments from the Social Insurance Fund.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)