

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE
-Appellant

CASE NO.
RP3109/2009
WT1114/2009

against
EMPLOYER *-Respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. D. Donovan B.L.

Members: Mr. J. Horan
Mr. F. Dorgan

heard this appeal at Carlow on 30th July 2010

Representation:

Appellant: Ms. Imelda Leahy, David Walsh & Company, Solicitors,
Kilree Street, Bagenalstown, Co Carlow

Respondent: In Person

The decision of the Tribunal was as follows:

The respondent conceded that a redundancy situation existed in relation to the termination of the appellant's employment and that holiday pay was owing to the appellant.

Determination:

Based on the uncontested evidence the Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	1 st October 1959
Date of Commencement:	13 th July 2004
Date of Termination:	29 th May 2009
Gross Weekly Pay:	€250.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal awards the appellant the sum of €750.00 (being the equivalent of fifteen days gross pay) under the Organisation of Working Time Act, 1997.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)