

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:  
EMPLOYEE  
    **-Appellant**

CASE NO.  
RP1213/09  
MN1072/09

against

EMPLOYER **-Respondent**

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 to 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. J. Fahy B.L.

Members: Mr. W. O'Carroll  
            Ms. S. Kelly

heard this appeal at Limerick on 26<sup>th</sup> May 2010

**Representation:**

Appellant: In Person

Respondent: In Person.

**The decision of the Tribunal was as follows:**

The respondent conceded that the appellant was entitled to redundancy and minimum notice.

**Determination:**

The Tribunal is satisfied the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	3 <sup>rd</sup> May 1965
Date of Commencement:	24 <sup>th</sup> January 2004
Date of Termination:	10 <sup>th</sup> September 2008
Gross Weekly Pay:	€685.38

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

The Tribunal awards the appellant the sum of €1,370.76 (being the equivalent of two weeks gross pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)