

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE

RP2575/2009

against

EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr K. Buckley
Members: Mr. P. Casey
Mr J. Flavin

heard this appeal at Cork on 27th July 2010

Representation:

Appellant:

The appellant in person.

Respondent:

No appearance by or on behalf of the respondent.

The decision of the Tribunal was as follows:-

There was no appearance by or on behalf of the respondent. The Tribunal are satisfied that the respondent was properly notified of the hearing.

The appellant stated that she commenced employment with the respondent on 5th October 2004 and was made redundant on 27th February 2009. The appellant was let go because there was no work available. The appellant has not been paid a redundancy lump sum. The appellant's gross pay at the time her employment ceased was €1,144.43.00 per week.

Having considered the uncontested evidence of the appellant the Tribunal awards her a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	9 th November 1972
Commencement Date	5 th October 2004
Date notice received	30 th January 2009
Termination date	27 th February 2009
Gross pay	€1,144.43 per week

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

It should be noted that any payment made from the Social Insurance Fund is subject to maximum earnings of €600.00 per week

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

