

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE - *appellant*

CASE NO.
RP2118/2009

MN1777/2009

against

EMPLOYER - *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr P. Hurley

Members: Mr J. Killian
Ms S. Kelly

heard this appeal at Nenagh on 16th July 2010

Representation:

Appellant: Patrick J O'Meara & Company, Solicitors, Liberty Square, Thurles, Co Tipperary

Respondent: In person

The decision of the Tribunal was as follows:-

Determination

The respondent conceded that a redundancy situation existed. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	19 th March 1949
Date of Commencement:	14 th April 2005
Date of Termination:	26 th December 2008

Gross Pay: €315.68

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

In addition, the Tribunal awards the appellant the sum of €631.36 this amount being equivalent to two weeks' gross pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)