

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE - *appellant*

RP82/2009

Against

EMPLOYER - *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr W. Power
Mr G. Lamon

heard this appeal at Dublin on 25th May 2009

Representation:

Appellant(s) : Mr. James Coughlan, Irish National Painters & Decorators
Trade Group, Liberty Hall, Dublin 1

Respondent(s) : Mr Stephen Sands, C.I.F, Construction House, Canal Road,
Dublin 6

The decision of the Tribunal was as follows:-

Determination

The respondent conceded that a redundancy situation existed. Accordingly the Tribunal awards the appellant a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria;

Date of Birth:	15 February 1947
Date of Commencement of employment:	11 February 1999
Date of Termination of employment:	27 August 2008
Gross Weekly Pay:	€818.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Please note that there is a weekly ceiling of €600.00 on all awards made from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

