

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:  
EMPLOYEE – *appellant*

CASE NO.  
RP748/2009

against

EMPLOYER - *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. J. McGovern

Members: Mr J. Goulding  
Mr. J. Flannery

heard this appeal at Dublin on 20<sup>th</sup> May 2010

**Representation:**

Appellant: Mr. Blazej Nowak, Polish Consultancy Enterprise, 19 Talbot Street, Dublin 2

Respondent: Mr. John Monahan of Monahan & Co. Accountants, 3 Ashbourne S.C.,  
Ashbourne, Co. Meath.

The decision of the Tribunal was as follows:

**Determination**

It was common case that a redundancy situation existed in this case. Therefore the Tribunal allows the appeal under the Redundancy Payments Acts, 1967 to 2007 and awards the appellant a statutory lump sum under those Acts and based on the following:

Date of Birth: 09 October 1961  
Date of Commencement: 15 June 2006  
Date of Termination: 30 January 2009  
Gross Weekly Wage: €350.00

This award is made subject to the appellant being in insurable employment during the relevant period under the Social Welfare Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

