

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE - appellant

CASE NO.  
RP692/2009

against

EMPLOYER - respondent

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. S. Behan BL

Members: Ms. M. Sweeney  
Ms. P. Doyle

heard this appeal in Cork on 29 January 2010

Representation:

Appellant(s):

Mr. Diarmuid Enright,  
UCATT District Office,  
6 Father Matthew Quay,  
Cork City

Respondent(s):

No attendance or representation

The decision of the Tribunal was as follows:-

The appellant gave sworn testimony and his representative furnished documents relating to an employment which, after a lay-off on 16 January 2009, ended by way of redundancy with a P45 which stated 31 May 2009 to have been the date of cessation. The employment had commenced on 13 January 2005. The representative submitted that the appellant was entitled to a registered employment agreement pay rate. The Tribunal was shown a copy of revenue documentation relating to the appellant's employment.

No evidence was offered by or on behalf of the respondent.

**Determination:**

Having heard sworn testimony and submissions and having reviewed all documentation furnished, the Tribunal makes a finding under the Redundancy Payments Acts, 1967 to 2007, that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:	27 April 1970
Date of commencement:	13 January 2005
Date of termination:	31 May 2009
Gross weekly pay:	€750.81

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)