

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

EMPLOYEE

- First Named Appellant

CASE NO.

MN2029/2009

RP2459/2009

WT919/2009

EMPLOYEE

- Second Named Appellant

MN2161/2009

RP2657/2009

WT986/2009

against

EMPLOYER

- Respondent

EMPLOYER

- Respondent

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. O'Leary B L

Members: Mr T. O'Grady
Mr O. Nulty

heard this appeal at Drogheda on 24th August 2010

Representation:

Appellant(s) : In Person

Respondent(s) : Not Present or Represented

The decision of the Tribunal was as follows:-

Based on the uncontested evidence of the both appellants the Tribunal finds that both are entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

First Named Appellant:

Date of birth	02 March 1959
Date employment commenced	23 March 2004
Date employment ceased	18 December 2008
Gross weekly pay	€ 380.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal awards the sum of € 760.00 (this being two weeks gross wages) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The Tribunal also awards the sum of € 380.00 (this being five days annual leave) under the Organisation of Working Time Act, 1997.

Second Named Appellant:

Date of birth	23 June 1969
Date employment commenced	28 September 2006
Date employment ceased	18 December 2008
Gross weekly pay	€ 500.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal awards the sum of € 1,000.00 (this being two weeks gross wages) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The Tribunal also awards the sum of € 500.00 (this being five days annual leave) under the Organisation of Working Time Act, 1997.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)